

We create joy in discovery, foster inclusion, and promote knowledge by providing innovative experiences, spaces, and services.

REGULAR BOARD MEETING MINUTES Wednesday, May 28, 2025 Poirier Branch, Program Room Dinner 5:30 pm | Presentation 5:45 pm | Meeting 6:00 pm

In attendance:

Jackie Gorton, Chair
Raymond Lee, Vice Chair
Steve Leung, Treasurer
Kimberly Sivak, Trustee
Monica Heir, Trustee (arrived at 7:21 pm)
Cindy Mark, Trustee

Fiona McQuarrie, Trustee
Anthea Goffe, Executive Director
Ryan Jamieson, Deputy Executive Director
Erin Watkins, Director Public Services
Lily Vukasovic (Minute Taker)

Regrets: Trustee Trish Mandewo, Trustee Neil Nicholson

Observers: Rhona Porcellato

Presentation: Children's Non-Fiction Project [Hayley McLeary]

Guest: Shubhangi Malhotra Jain

Agenda Item

- Call to Order
 - Meeting called to order at 6:17 pm
- 2. Motion to Approve the Agenda

#01 Motion to approve agenda
Moved by Trustee Sivak
Seconded by Trustee Lee
Carried

3. Territorial Acknowledgement (standing item)

'We acknowledge with gratitude and respect that the name Coquitlam was derived from the həṅḍəmiṅəṁ (HUN-kuh-MEE-num) word k^wik^w əÅəm (kwee-KWET-lum) meaning "Red Fish Up the River". The Coquitlam Public Library is honoured to be located on the k^wik^w əÅəm (kwee-KWET-lum) traditional, ancestral and unceded lands, including those parts that were historically shared with the qic əy' (kat-zee), and other Coast Salish Peoples.'

Priorities

4. Motion to Move In Camera

- #02 Motion to move in camera at 6:19 pm
 Moved by Trustee McQuarrie
 Seconded by Trustee Sivak
 Carried
- 5. Presentation: Planning for HR at CPL [HR Manager Shubhangi Jain]
 - Introduction to new HR Manager
 - Presentation

(HR Manager Jain leaves meeting at 6:47 pm)

- 6. Motion to Move Out of In Camera
 - #03 Motion to move out of in camera at 6:47 pm
 Moved by Trustee Lee
 Seconded by Trustee Sivak
 Carried
- 7. Approve: Contract for Automatic Materials Handling System [ED Goffe]
 - The replacement of the City Centre sorter, a significant capital investment, requires
 Board approval and has been part of long-term planning for several years
 - Funding for this purchase will come from capital reserves
 - The vendor was selected through a competitive Request for Proposal (RFP) process
 - #04 Motion to approve the contracting of Bibliotecha to provide and install an AMHS 11-bin system, with a 5-year comprehensive support package paid up front Moved by Trustee Gorton

 Seconded by Trustee McQuarrie
 Carried
- 8. Approve: SOFI Report [ED Goffe]
 - Two minor corrections were identified and will be addressed

ACTION: Make corrections to the SOFI report before submitting

#05 Motion to approve the 2024 SOFI report with corrections Moved by Trustee Lee

Seconded by Trustee Sivak

Carried

- 9. Discuss: Committee Minutes Approval Process Revisited (Anthea)
 - The process of approving minutes by email to enable timely inclusion of minutes for full Board meetings was discussed in January
 - The Board recognizes the need to balance accountability and timeliness in the minute's approval process
 - Revised wording was submitted to clearly capture the intended process and ensure adoption by all committees
 - There was unanimous agreement that the revised wording was satisfactory

ACTION: All Committee TORs will be updated with revised wording

#06 Motion to amend all Committee TORs to include the new wording for email approval of committee minutes as presented in the associated decision document

Moved by Trustee Gorton Seconded by Trustee Lee Carried

Regular Business

- 10. Information: Director's Report, May 2025 [ED Goffe]
 - Congratulations was extended to Chris Miller for receiving the Young Adult and Children's Services (YAACS) Award
 - Indigenous Leaders held a meaningful Truth and Reconciliation session with staff, sharing their stories and perspectives; another session is planned
 - Board indicated interest in receiving "Edubites" shared by the DEI Committee
 - ED Goffe to include Edubites in subsequent Board Packages for information

CONSENT AGENDA

Board Minutes, Committees & Reports

- 11. 2025 Action Issue Log
- 12. Minutes: Regular Board Meeting, April 23'25
- 13. Minutes: Executive Committee Meeting, May 21'25 (approved by email)
- 14. Minutes: FA Committee Meeting, May 21'25 (approved by email) Information: 2025 FA Workplan
- 15. Minutes: Policy Committee Meeting, May 22'25 (approved by email)
- 16. Minutes: HR Committee Meeting, May 14'25 (approved by email)
- 17. Approve: HR Committee TOR (updated May 14'25)

Financials

- 18. Information: Financials April 2025
- 19. Approve: T1 2025 Trimester Report to City

Other Meeting and Representative Reports

- 20. Cultural Services Advisory Committee Representative Report, n/a [ED Goffe]
- 21. BCLTA Representative Report [Trustee Mark] n/a

Documents, Reports, Correspondence

- 22. Updated: 1.05.000 Procurement Policy
- 23. Updated: 3.06.000 Public Meeting Rooms
- 24. Updated: 1.03.000 Board Code of Conduct
- 25. Motion to Approve the Consent Agenda with item 23 pulled out
 - #07 Motion to approve the consent agenda
 Moved by Trustee Sivak
 Seconded by Trustee McQuarrie
 Carried
- 26. Items for Discussion from Consent Agenda
 - Item 23 Updated: 3.06.000 Public Meeting Rooms
 - Noted OWL was removed from CC but not PO ACTION: Director Watkins will make adjustment

- 27. InterLINK Representative Report (Meeting: April 30'25) – verbal report [Trustee Nicholson]
 - n/a Report next month
- Council Report City Councillor/Trustee Verbal Report 28.
 - n/a
- 29. Motion to Move In Camera

Motion to move in camera at 7:17 pm #08 **Moved by Trustee Gorton** Seconded by Trustee Lee Carried

- 30. Information: Labour Relations Update
- 31. In Camera (Board only) at 7:21 pm
- 32. **HR Committee Update**

(Trustee Heir arrived at 7:21 pm)

- Motion to Move Out of In Camera 33.
 - Motion to move out of in camera at 7:43 pm #09 **Moved by Trustee Heir Seconded by Trustee Sivak Carried**
- Motion to Adjournment (moved/time) 34.
 - Motion to adjourn at 7:43 pm #10 **Moved by Trustee Gorton Seconded by Trustee Heir** Carried

Next Regular Board Meeting:

DATE: June 25, 2025

PLACE: City Centre Branch, Board Room

TIME: Dinner 5:15 pm | Presentation 5:45 pm | Meeting 6:00 PM

Anthea Goffe, Secretary to the Board

Date Signed: Sep. 24, 2025

Date Signed: Sept 24/25

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Jackie Gorton, Chair Library Board